

**Speedway Sand & Gravel Inc**  
**Employment Application**  
**Equal Opportunity Employer**

Date \_\_\_\_\_  
Name \_\_\_\_\_ Social Security Number \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ Zip \_\_\_\_\_  
Telephone (\_\_\_\_) \_\_\_\_\_ Mobile Phone \_\_\_\_\_  
Type of work applying for \_\_\_\_\_  
Any special qualifications for the job? \_\_\_\_\_  
Union Affiliation \_\_\_\_\_  
Date Available to start? \_\_\_\_\_  
How did you hear about the job opening? \_\_\_\_\_  
E Mail Address \_\_\_\_\_

**Previous employment [3 most recent employers]**

1] Employer \_\_\_\_\_  
Position \_\_\_\_\_ Dates of employment \_\_\_\_\_  
Type of work performed \_\_\_\_\_  
2] Employer \_\_\_\_\_  
Position \_\_\_\_\_ Dates of employment \_\_\_\_\_  
Type of work performed \_\_\_\_\_  
3] Employer \_\_\_\_\_  
Position \_\_\_\_\_ Dates of employment \_\_\_\_\_  
Type of work performed \_\_\_\_\_  
May we contact any or all of these employers? \_\_\_\_\_

**Education**

Name of school \_\_\_\_\_  
Did you graduate? \_\_\_\_\_ If not, last year completed \_\_\_\_\_  
Do you have GED or High School Equivalency Diploma? \_\_\_\_\_  
Name of college or technical school \_\_\_\_\_  
Course of study \_\_\_\_\_ Degree? \_\_\_\_\_

## References

1. \_\_\_\_\_
2. \_\_\_\_\_

### **Application certification statement [please sign and date]**

I certify that all answers to questions in this application are true, and I agree that any misstatements or omissions of material fact will cause forfeiture on my part of all rights to any employment with Speedway Sand & Gravel Inc.

Signature \_\_\_\_\_ Date \_\_\_\_\_

## **Affirmative Action Voluntary Information Form**

Speedway Sand & Gravel had adopted an Affirmative Action Plan in accordance with Federal Law. This information is strictly voluntary and is for tracking purposes only. It will not be used in any hiring decision. The information will be used and kept confidential in accordance with applicable laws and regulations.

\_\_\_\_\_ I choose not to provide this information.

Signed : \_\_\_\_\_

Name: (Print) \_\_\_\_\_

Position applied for: \_\_\_\_\_ Date: \_\_\_\_\_

Gender: Male \_\_\_\_\_ Female \_\_\_\_\_

Are you currently affiliated with one of the following Unions:

\_\_\_\_\_464 Laborers \_\_\_\_\_139 Operators \_\_\_\_\_599 Mason

Other: \_\_\_\_\_ # \_\_\_\_\_

Race: American Indian/Alaskan Native \_\_\_\_\_ Asian/Pacific Islander \_\_\_\_\_  
Black /African American \_\_\_\_\_ Hispanic/Latino \_\_\_\_\_  
White/Caucasian \_\_\_\_\_

Disability: Yes \_\_\_\_\_ No \_\_\_\_\_ Nature of Disability \_\_\_\_\_

In accordance with Section 504, a “*Handicapped person*” means any person who:

1. Has a physical or mental impairment which substantially limits one or more major life activities;
2. Has a record of such an impairment; or
3. Is regarded as having such an impairment.

“No otherwise qualified handicapped individual....shall solely by reason of handicap, be excluded from participation in, or be denied the benefits of, or be subjected to discrimination under any program or activity” (Section 504) of the Rehabilitation Act of 1973,29USC 706.

Date of Birth: \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_

This information is intended for the sole use of a background investigation process for candidates.

## **Applicant's Consent to Drug/Alcohol Testing**

I understand it is the policy of Speedway Sand and Gravel Inc. to conduct drug and/or alcohol tests of job applicants for the purpose of detecting drug and/or alcohol abuse, and that one of the requirements for consideration of employment with Speedway Sand & Gravel Inc. is the satisfactory passing of Speedway's drug and/or alcohol test(s).

For the purpose of being further considered for employment, I hereby agree to submit to a drug and/or alcohol test.

I understand that favorable test results will not necessarily guarantee that I will be employed by Speedway Sand & Gravel Inc.

If I am accepted for employment, I agree to take drug and/or alcohol tests whenever requested by Speedway Sand & Gravel and I understand that the taking of such tests is a condition of my continued employment.

I also give consent to the testing agency to release to Speedway Sand & Gravel and other officially interested parties the results of my tests.

At this time I consent to a drug and/or alcohol test.

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Signature of Applicant

Date signed

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Printed name of Applicant

Signature of Witness